

# EXHIBIT Y

**From:** Jennifer\_Fischman@m-chem.com  
**Sent:** Thursday, February 26, 2015 1:30 PM  
**To:** Donna\_Costa@m-chem.com  
**Subject:** Re: Secretary  
**Attachments:** JSF CV for MTPC 2015.doc

Dear Donna,  
Here is my CV.

As for "information about her planned position in coming April," as acting GC, I will be responsible for all legal matters in the Americas (for all subsidiaries that MCHA supports), by providing legal advice myself and by supervising the 5 other attorneys in the legal department. As CCO, I will be overseeing and implementing the corporate compliance program to our subsidiaries, the EU and some Asian subsidiaries. I will also be serving as corporate secretary for several boards of directors for the US subsidiaries.

You know better what my "planned position" is so feel free to add to this description, but I think that is it in a nutshell.

*(See attached file: JSF CV for MTPC 2015.doc)*

Regards,  
Jennifer

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▼ Donna USA0007 Costa---02/25/2015 09:27:38 PM---Jennifer: In addition to a CV "to introduce who she is officially," MTPC would like

From: Donna USA0007 Costa/USAP/USA  
To: jennifer\_fischman@m-chem.com  
Date: 02/25/2015 09:27 PM  
Subject: Secretary

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